

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT  
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees  
Tuesday, April 26, 2022**

**Members present**

Carol Harle, Gerald Lopez, Bobby Blount, M'Lissa Chumbley, Corinne Saldana, Karen Freeman

**Staff Present**

Dr. Woods, Dr. Jordan, Ray Galindo, Rene Barajas, Tiffany Contreras, Jacob Villarreal,  
Leroy San Miguel, Barry Perez, Esperanza Rios, Patty Hill, Monica Guerra

**Meeting called to order at 6:01 PM**

**1. Notice of Meeting**

**2. Meeting Opening**

Procedural: A. Call Meeting to Order  
6:01pm

Procedural: B. Invocation and Pledges of Allegiance  
Gerald Lopez

**3. Public Hearings**

**4. Superintendent's Report**

Information: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Bond Presentations and Early Voting. Over the last month, Dr. Woods and Cabinet staff have given hundreds of bond presentations to staff, parents, and community groups. As a reminder, Early Voting runs until May 3 and Election Day is May 7.
- Ribbon Cutting at Marshall LMS. Earlier this month was the ribbon cutting ceremony for the new building that houses the Marshall Law and Medical Services Magnet School on the Marshall HS campus. Thank you to LMS Principal Margaret Bray and Marshall Principal Susan Cleveland for a wonderful celebration.
- District Events. Over the last month, Dr. Woods has attended many robotics, eSports, and Fine Arts events. A highlight for him was the Los Leones Student Arts Festival, the District's partnership with the city of Leon Valley that showcases all of the Fine Arts that our students participate in. Similar was last weekend's ArtFest which gives the other half of our schools a chance to showcase their talented students.
- Meeting with Speaker's Staff. Dr. Woods attended a meeting with the staff of Speaker of the House Dade Phelan to discuss issues related to public schools and the upcoming 88th Legislative Session.
- Educators of the Year. Last month, NISD hosted two nights of Educator of the Year celebrations at Brennan HS. Congratulations to all the campus and District honorees. Thank you to Trustees for their participation in support of this event.
- CAST Teach. Dr. Woods and Ericka Olivares, principal of CAST Teach HS (which opens in August 2022), met with Texas Education Agency Commissioner Mike Morath.
- Solar Car Races. Last Saturday was the 25th Solar Car Race event at Gustafson Stadium. Dr. Woods thanked the elementary and middle school science departments in Curriculum and Instruction, the United States Air Force and Trustee Blount for their hard work.

**5. Board Member's Report**

- Trustee Karen Freeman reminded those in attendance that the Northside Education Foundation's 5K event will take place Saturday, April 30. She also acknowledged the CCA Tiny Home Showcase scheduled for May 7. Freeman

recognized the campus program that allows students the opportunity to earn professional certifications while enrolled in high school.

- Trustee Carol Harle enjoyed attending the LMS ribbon cutting event and appreciated hearing from students. Harle thanked Corinne Saldana for judging at a recent Arbor Day art contest at Blattman ES. She recognized CAST Teach HS Principal Ericka Olivarez for her presentation at the 7th annual San Antonio Regional Education Forum. Harle congratulated Bobby Blount for his role in this year's successful solar cars event and thanked the Mitre Corporation for their ongoing support. Harle recognized the three NISD statewide finalists for H-E-B Excellence in Education Awards. They are Lacy Greco, Leon Springs ES GT teacher; Jose Garay, Valley Hi ES STEM teacher; and, Dr. Lisa Baker, Communications Arts HS Principal.
- Trustee M'Lissa Chumbley visited Carnahan ES and enjoyed reading in reading two classrooms. She thanked teachers Joelle Anderson and Severin Perez for this opportunity and spent time with the school's namesake, Peggy Carnahan, during the visit. Chumbley also enjoyed attending the LMS ribbon cutting event and thanked LMS Principal Margaret Bray and Marshall HS Principal Dr. Susan Cleveland. She recognized the Jay HS Culinary students and their teacher, Linda Vaughn-Dalton, for providing refreshments at a recent district event. While at the event, Chumbley had the opportunity to visit multiple CTE classrooms. She thanked Bobby Blount for his help in coordinating the solar cars event. Chumbley recognized the NISD Partnerships Dept. for hosting the annual partnerships recognition event and was appreciative of the award given to her.
- Trustee Bobby Blount thanked District science dept. staff and event volunteers for their help making the annual Solar Cars event a success.
- Trustee Gerald Lopez attended the Fine Arts FEST where original student artwork was showcased along with student dance performances.
- Trustee Corinne Saldana congratulated Rudder MS Principal Paul Ramirez along with the students and parents who attended an incredible family night hosted by the campus.

## 6. Recognitions

- Brandeis Orchestra National Grand Champions. The Brandeis HS Chamber and Concert Orchestras performed and competed in New York City at the National Orchestra Cup at Alice Tully Hall in Lincoln Center. Competing against some of the best orchestra programs in the country and being judged by the assistant conductor for the New York Philharmonic, the Chamber Orchestra brought home the top award and are Grand Champions. They are the first orchestra in San Antonio to win the National Orchestra Cup. In addition, two Brandeis students won best soloist awards. They are Vincent Garcia-Hettinger, best low strings soloist, and Ray Zhang, best high strings soloist. Kevin Garcia-Hettinger is head orchestra director, and Olga De Leon is assistant orchestra director.

## 7. Reports

## 8. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Overall patrons brought forward the following concerns

- AFT REP- Loss of educators
- Increase pay for teachers
- Bond concerns
- compensation for overworked teachers
- Mental health issues
- Boundaries for Sotomayor
- Safety surrounding bead sensory water guns
- 

Names of Patrons who spoke:

A. Medina  
 W. Longoria  
 W. Thomas  
 M. Espirita-Azucar  
 C. Pessa  
 N Talerico  
 J. Garcia  
 M. Licandro  
 M. Mendoza  
 N. Smith  
 A. Romero  
 A. Haugen  
 H. Monir

## 9. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent), Approval: B. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 17701-015-0380

Action (Consent), Approval: C. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04695-125-0040

Action (Consent), Approval: D. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04446-002-0020

Action (Consent), Approval: E. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04400-944-0580

Action (Consent), Approval: F. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04390-327-0010

Action, Action (Consent): G. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 18820-052-0670

Action (Consent), Approval: H. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04450-028-0340

Action (Consent), Approval: I. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04709-165-0320

Action (Consent), Approval: J. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 17701-014-0120

Action (Consent), Approval: K. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Approval: L. Quarterly Investment Report - February 28, 2022

Action (Consent), Approval, Information: M. 2022-2023 Instructional Materials Allotment and TEKS Certification

Action (Consent), Approval: N. Contractor for Building Replacement - Colby Glass Elementary School - RFCSP #2022-002

Action (Consent), Approval: O. Contractor for Bus/Student Covered Walkway - Frances M. Rhodes Elementary School - RFCSP #2022-089

Action (Consent), Approval: P. Contractor for Gym Floor Replacement - Dr. John M. Folks Middle School - BuyBoard #641-21 RFQ Project #2021-01-011

Action (Consent), Approval: Q. Contractor for New Classroom Building - Oliver Wendell Holmes High School - RFCSP #2022-018

Action (Consent), Approval: R. Contractor for Portable Relocations - Various Campuses - 2022 Summer Related - IDQ RFP #2021-115

Action (Consent), Approval: S. Contractor Roof Replacement - Raul B. Fernandez & Mary Hull Elementary Schools - RFCSP #2022-040

Action (Consent), Approval: T. Contractor for Roof Replacement - Mary Burns Michael Elementary School - RFCSP #2022-035

Action (Consent), Approval: U. Contractor for Roof Replacement - J. B. Passmore Elementary School - RFCSP #2022-034

Action (Consent), Approval: V. Contractor for Roof Replacement - Sul Ross Middle School - RFCSP #2022-057

Action (Consent), Approval: W. Contractor for Waterproofing - Henry Steubing Elementary School - RFCSP #2022-036

Action (Consent), Approval: X. Contractor for 2022 Pre-K Expansion Phase IV - BuyBoard #2022-04-003

Action (Consent), Approval: Y. Contractor for 2022 Pre-K Renovations - BuyBoard #2022-04-002

Action (Consent), Approval: Z. Construction Delivery Methods - 2022-2023 Various Projects

Action (Consent), Approval: AA. Consultant Appointments

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

## 10. Curriculum and Instruction

A. There are no items for this meeting

## 11. Facilities and Operations

Action, Approval: A. Master Plan - Agriculture Science & Technology Academy

The agricultural industry has evolved from a predominantly production-based industry to one that focuses on business, science and technology. Subsequently, a master plan for Agriculture Science & Technology Academy has been commissioned to evaluate the existing facilities and plan for the future.

This project is included in the proposed 2022 Bond Program.

This request is for the approval of the Master Plan developed by Kaarlsen Noonan Rittimann Garcia for Agriculture Science & Technology Academy.

Greenspace will not be turned into a parking lot if not needed  
Verified principal is on board with this process

Action, Approval: B. Master Plan - Sul Ross Middle School

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

## 12. Business and Finance

Action, Approval: **A. Engagement for Audit Services**

Board approves audit and financial advisory services

The Board approved the audit firm Weaver and Tidwell to conduct the district's annual financial audit for fiscal year 2021-2022. The Board approved the firm rankings for Financial Advisory Services and Arbitrage Compliance Services.

Administration is now authorized to begin negotiations with the top-ranked firm in each category.

Motion by Gerald Lopez, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: **B. Approval of Ranking of firms for Financial Advisory Services**

The District's contract for Financial Advisory Services expires on May 31, 2022. In accordance with Board Policy CH (Legal) and Government Code 2254.003, the District solicited requests for qualifications (RFQ) for Financial Advisory Services. An RFQ Committee convened to review the proposals that were received. The committee thoroughly reviewed each of the proposals to include their responses to the Scope of Work questions, along with general questions, which were part of the RFQ. After review, the committee ranked the proposals based on demonstrated competence and qualifications (see attached).

Administration is recommending the ranking as proposed by the RFQ committee. Upon Board approval of the ranking, the Board authorizes the Superintendent or a District designee to negotiate a contract with the first ranked respondent for a fair and reasonable price. If a satisfactory contract cannot be negotiated, the District will end formal negotiations with the first respondent and select the next most highly qualified respondent and attempt to negotiate a contract with that respondent.

Motion by Gerald Lopez, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: C. Approval of Ranking of firms for Arbitrage Compliance Services

The District's contract for Financial Advisory Services expires on May 31, 2022. In accordance with Board Policy CH (Legal) and Government Code 2254.003, the District solicited requests for qualifications (RFQ) for Financial Advisory Services. An RFQ Committee convened to review the proposals that were received. The committee thoroughly reviewed each of the proposals to include their responses to the Scope of Work questions, along with general questions, which were part of the RFQ. After review, the committee ranked the proposals based on demonstrated competence and qualifications (see attached).

Administration is recommending the ranking as proposed by the RFQ committee. Upon Board approval of the ranking, the Board authorizes the Superintendent or a District designee to negotiate a contract with the first ranked respondent for a fair and reasonable price. If a satisfactory contract cannot be negotiated, the District will end formal negotiations with the

first respondent and select the next most highly qualified respondent and attempt to negotiate a contract with that respondent.

Motion by M'Lissa Chumbley, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

### **13. Human Resources**

Action, Approval: A. 2022-23 Campus-Based Growth & Improvement Units

Trustees approved the addition of 182.81 campus-based staffing units for 2022-2023 to accommodate the addition of Sotomayor HS, elementary STEM-lab expansion, and other District initiatives.

New Campus-Based Units for 2022-23

Teachers 121.81

Counselors 7

Librarians 1

Nurses 1

Instructional Assistants and Other Paraprofessionals 7

Auxiliary Staff 18

Campus Administration 7

\*Other Campus Support 20

Total Campus-Based Units 182.81

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

### **14. Technology Services**

A. There are no items for this meeting

### **15. Administration**

Action, Approval: A. Purchase of Buses (Ray Galindo)

Board approves purchase of school buses

Trustees approved a request to purchase 65 full-size buses and 25 mini buses from Longhorn Bus Sales, LLC with Bond 2018 funds. State law requires that buses model year 2017 or newer must have seat belts unless the Board holds a public meeting and vote indicating that the addition of seat belts would create a financial hardship for the District. All buses also have A/C, cameras, and GPS.

Motion by M'Lissa Chumbley, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

### **16. Superintendent**

Discussion, Information: A. Future Agenda Items (Brian Woods)

### **17. Executive Session**

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072 and 551.074 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine. 8:20 p.m.

Approval, Discussion: B. Sites - In accordance with Section 551.072 of the Texas Open Meetings Act, deliberations regarding the possible acquisition of real property. Recommended Action: Discussion

Discussion and Possible Approval: C. Appointment of Principal at Leon Valley Elementary School - Recommended Action: Discussion

Discussion and Possible Approval: D. Appointment of Principal at Mead Elementary School - Recommended Action: Discussion

Discussion and Possible Approval: E. Appointment of Associate Principal at Rhodes Elementary School - Recommended Action: Discussion

Discussion and Possible Approval: F. Appointment of Programs Director at Anson Jones Magnet School - Recommended Action: Discussion

Discussion and Possible Approval: G. Appointment of Assistant Principal at Clark High School - Recommended Action: Discussion

Discussion and Possible Action: H. Consideration and Discussion concerning Superintendent's Recommendations regarding probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts (E) " - Recommended Action: Discussion

Discussion and Possible Action: I. Consideration and Possible Action concerning Superintendent's Recommendations regarding Probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts (E) " - Recommended Action: Discussion

## 18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

Karen left meeting due to feeling ill. Gerald Lopez as acting President. Open session began at 8:52 p.m.

Action, Approval, Discussion: B. In accordance with Section 551.072 of the Texas Open Meetings Act, deliberations regarding the possible acquisition of real property. Recommended Action: Discussion

Motion by M'Lissa Chumbley, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, M'Lissa Chumbley, Corinne Saldana

Action, Approval: C. Appointment of Principal at Leon Valley Elementary School - Recommended Action: Action C-G one motion

Action, Approval: D. Appointment of Principal at Mead Elementary School - Recommended Action: Action

Action, Approval: E. Appointment of Assistant Principal at Clark High School - Recommended Action: Action

Action, Approval: F. Appointment of Associate Principal at Rhodes Elementary School - Recommended Action: Action

Action, Approval: G. Appointment of Programs Director at Anson Jones Magnet School - Recommended Action: Action (not specified)

Motion by M'Lissa Chumbley, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, M'Lissa Chumbley, Corinne Saldana

Action: H. Consideration and Discussion concerning Superintendent's Recommendations regarding probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts (E) " - Recommended Action: Action

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, M'Lissa Chumbley, Corinne Saldana

Action: I. "Consideration and Possible Action concerning Superintendent's Recommendations regarding Probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts (E)" - Recommended Action: Action (not specified)

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, M'Lissa Chumbley, Corinne Saldana

**19. Adjournment**

Procedural: A. Adjourn the Meeting  
8:55 pm

APPROVED MAY 24, 2022