

NORTHSIDE INDEPENDENT SCHOOL DISTRICT 5900 EVERS RD, SAN ANTONIO, TEXAS 78238

Called Meeting of the Board of Trustees (Tuesday, May 17, 2022) Meeting called to order at 6:00 PM

Generated by Monica Guerra on Wednesday, May 18, 2022

Members present

Carol Harle, Gerald Lopez, Joseph Medina, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Staff Present:

Dr. Woods, Ray Galindo, Dr. Jordan, Jacob Villarreal, Tiffany Contreras, Esperanza Rios, Barry Perez, Kelly Rasti, Monica Faulkenbery, Lori Jones, Monica Guerra

1. Notice of Meeting

Information: A. Virtual Meeting Link

2. Meeting Opening

Procedural: A. Call Meeting to Order
6:00 PM

Procedural: B. Invocation and Pledges of Allegiance
M'Lissa Chumbley

3. Public Hearings

Information: A. There are no items for this meeting.

4. Superintendent's Report

Information, Reports: A. This item will not be considered a part of the agenda.

5. Board Member's Report

Reports: A. This item will not be considered as part of the agenda.

6. Recognitions

Information: A. There are no items for this meeting.

7. Reports

Information: A. There are no items for this meeting.

8. Citizens to be Heard

Procedural: A. This items will not be considered a part of the agenda.

A. Medina - AFT Rep.

*Shortfalls that ended in surplus

*AFT would like to increase pay for loyal employees not just new

*Increase in the amount of 4.5%

9. Consent Agenda

Action (Consent), Approval: A. Contractor for Flooring Replacement - Henry T. Brauchle - RFCSP #2022-008

The 2018 Bond Program provided for Flooring Replacement at Henry T. Brauchle Elementary School. Competitive Sealed Proposals were received on May 2, 2022.

Staff and consultant have reviewed all submitted proposals and conducted evaluations consistent with provisions outlined in contract documents.

Approval of San Antonio Floor Finishers, Inc. and attached resolution is recommended.

Motion by M'Lissa Chumbley, second by Joseph Medina.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

10. Curriculum and Instruction

Information: A. There are no items for this meeting.

11. Facilities and Operations

Information: A. There are no items for this meeting.

12. Business and Finance

Information: A. Budget Review

Administration will present a 2021-22 budget update as well as the development of the 2022-23 Budget.

Covering the following:

State of Current 21-22 Budget

22-23 Budget Development

Compensation

Growth & Improvement

Budget Development Calendar

Current 21-22

~ Eligible for Refined ADA adjustment

~ Determination of adjusted ADA

~ Avg. of 1-4 six weeks - 89,750.330

~ 5th & 6th Six Weeks - 89,750.330

~ Annual ADA - 91,839.394

22-23 Compensation

~Certified Substitute daily pay rate

\$130 (TWTH) \$150 (MF)

~Half day - \$85 ~Long Term - 150

Degreed, Not Certified

~Full day \$120 (TWTH) \$140 (MF)

~Half day \$75 ~Long Term \$140

90+ Semester Hours

~Full Day \$110 (TWTH) \$130 (MF)]

~Half \$70 ~Long Term \$130

Paraprofessional & Auxiliary 90-100% of market

Increasing current stipend to remain competitive

Other reclassifications (athletic coordinator & transportation station manager)

Employees on hiring schedule (2% avg. increase is being considered): \$1,250

2% general midpoint increase is being considered

4% auxiliary midpoint increase is being considered

Employees on hiring schedule (3% avg. increase): \$1,900

General midpoint increase at 3%

Auxiliary midpoint increase at 3.5%

\$1,000 Retention Payment in March 2022

Proposed Compensation Plan -

General \$19,555,757

Child Nutrition \$897-866

Other Funds \$1,286,128

Total \$21,739,751

G&I 22-23

New Elementary Start-Up (Reed ES)

\$269,989

New School Base (Sotomayor HS, Jones Magnet, and Zachry Magnet)\$6,868,010
 Other Campus Based Units: 100.81 FTEs \$7,716,238
 Other Non-Campus Based Units: 12 FTEs \$1,645,085
 Other Initiatives \$8,725,309
 (Refer to PDF attachment - items listed below represent over 81% of the total packages in this category)
 Grand Total - \$25,224,631

22-23 DEVELOPMENT CALENDAR
 May 2022 - Third Budget Review/Work Session
 June 2022 - Fourth Budget Review
 Approval of Compensation Plan
 Approval of GI packages
 Approval of Non-CBU
 August 2022 Board to call for Public Hearing Date
 Conduct Public Hearing
 Adopt Budget & Tax Rate

13. Human Resources

Information: A. There are no items for this meeting.

14. Technology Services

Information: A. There are no items for this meeting.

15. Administration

Information: A. There are no items for this meeting.

16. Superintendent

Action (Consent): A. Resolution Canvassing the Returns and Declaring the Results of the May 7, 2022 Trustee Election (Brian Woods)

Motion by M'Lissa Chumbley, second by Joseph Medina.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

17. Executive Session

Information: A. Copy of If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 7:40 p.m. to discuss the following: Discussion and Possible Approval: Recommended Action: Discussion

Discussion and Possible Approval: B. Appointment of Assistant Superintendent for Human Resources - Recommended Action: Discussion

Discussion and Possible Approval: C. Appointment of Director of Payroll - Recommended Action: Discussion

18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 7:51 p.m. and took the following action: Action and Possible Approval - Recommended Action: Action

Action, Approval: B. Appointment of Assistant Superintendent for Human Resources - Recommended Action: Action

Motion by Carol Harle, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: C. Appointment of Director of Payroll - Recommended Action: Action

Motion by Carol Harle, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 7:52 pm

Approved 6/28/22