

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees
Tuesday, May 24, 2022**

Meeting called to order at 6:00 PM

Members present

Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Staff present:

Dr. Woods, Jacob Villarreal, Ray Galindo, Leroy San Miguel, Monica Faulkenbery, Barry Perez, Lori Jones, Kelly Rasti, and Tiffany Contreras

1. Notice of Meeting

2. Meeting Opening

Procedural: A. Call Meeting to Order

This meeting was called to order at 6:00 pm by Karen Freeman

Moment of Silence for the community of Uvalde by Karen Freeman

Procedural: B. Invocation and Pledges of Allegiance

Bobby Blount

3. Public Hearings

Information: A. There are no items for this meeting.

4. Superintendent's Report

Information: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

Uvalde Tragedy. Following the tragedy in Uvalde, Dr. Woods asked that everyone keep that community in thoughts and prayers. NISD is assembling a team of staff to provide support and assistance as needed.

- Bond 2022. Thanked NISD voters on the recent passage of School Bond 2022. The District will soon begin the design process for the first set of bond projects.
- H-E-B Excellence in Education Award Finalists. Congratulations to three H-E-B Excellence in Education award finalists from NISD: Dr. Lisa Baker, Principal at Communications Arts HS; Lacy Greco, GT Specialist at Leon Springs ES; and, Jose Garay, STEM teacher at Valley Hi ES. All three were honored earlier this month as award finalists. Mr. Garay was honored with the Rising Star Award for elementary teachers.
- Sotomayor HS walkthrough. The official walk through of Northside's twelfth comprehensive high school, Sotomayor HS, took place May 12 with Trustees and campus leaders participating. Appreciation was shared to Leroy San Miguel, Assistant Superintendent of Facilities & Operations, NISD Facilities staff, architect Jerry Lammers, and representatives from Joeris General Contractors who were on site.
- Together We Sing event. Hundreds of middle school choir students from across the District came together to participate in the annual Together We Sing event held at the Northside Sports Gym.
- Retirement & Recognition Ceremony. Congratulations to those employees honored at the Retirement & Recognition event on May 18 for years of service or retirement and recognized Assistant Superintendent of Human Resources Patty Hill whose department coordinated the event.
- Project ACORN. Students at the Agricultural Science & Technology Academy participated in a Project ACORN grant activity on raised bed vegetable gardening.
- O'Connor HS Softball. Congratulations to the O'Connor HS softball team on qualifying for the regional finals and will play this weekend with the possibility of advancing to the state tournament

5. Board Member's Report

Trustee Karen Freeman recognized employees scheduled to retire and thanked them for their loyalty and service to the District.

- Trustee Carol Harle attended the Jones MS Magnet school induction ceremony and thanked school staff. She recognized the Jay HS cheerleaders for their participation in a recent Communities in Schools luncheon.
- Trustee M'Lissa Chumbley thanked Assistant Superintendent Patty Hill for her years of service to NISD and congratulated her on her pending retirement. She thanked community members and the NISD family for their support of the bond election.
- Trustee Bobby Blount thanked the NISD community for support of School Bond 2022. He attended the Scarborough ES STAAR search and enjoyed the student talent.
- Trustee Gerald Lopez congratulated Bobby Blount on being recognized for his continued support of the District's Solar Car race event. 2 BOARDTalk 2021-2022 published by the Communications Department, Northside Independent School District
- Trustee Corinne Saldana thanked the Northside Education Foundation (NEF) for their year-long fundraising efforts in support of teachers. Saldana recognized all staff who have worked to keep schools open this school year. She also recognized the many class and club sponsors and coaches for their dedicated work. She thanked the NISD community for supporting the recent bond election.
- Trustee Joseph Medina recognized District stakeholders and families for their support of School Bond 2022. Medina sends prayers to the Uvalde community and to all teachers and administrators. He is looking forward to the District's graduation ceremonies and is wishing the O'Connor HS Panthers softball team the best of luck in the playoffs.

6. Recognitions

Information: A. Recognition of Health Careers HS Academic Decathlon Team, 2022 National Champions
Health Careers HS Academic Decathlon Team National Champions. The Academic Decathlon team at Health Careers HS brought home top honors after competing in the USA Nationals, placing first in Division IV. This is the second year in a row for Health Careers HS. The team is coached by teachers Diana Johnston and Anthony Bosnic.

- Leah Alvarado--Scored the highest in the nation in Division IV academics, and received the following individual awards: Gold Division IV Overall for Scholastic, and Bronze in Literature, Art, and Economics Scholastic.
- Praket Desai--Scored the highest in the nation in Division IV academics, and received the following individual awards: Gold in Science and Art Honors and Gold Overall for Honor, and Silver in Music and Social Science Honors, and Bronze in Mathematics and Economics Honors.
- Diego Gutierrez--Received an individual Silver award Art Honor
- Benjamin Jackson--Brought home the silver in overall academics, plus the following individual awards: Gold in Mathematics, Literature, & Economics Varsity; Silver in overall for Varsity and Music Varsity; and Bronze in Science, Art, and Essay Varsity.
- Arunima Jaiswal--Received an individual Gold award in Art and Essay Honors, & Silver in Mathematics Honor
- Riley McDaniel--Individual Gold in interview varsity and silver in music varsity.
- Albert Otto--Received a Gold in Speech Scholastic
- Mia Wedige--Individual silver award in mathematics varsity
- Ivory Wheatley--Received a Silver in Music Scholastic, and Bronze in Mathematics Scholastic
- Diana Johnston--Academic Decathlon Coach
- Anthony Bosnic--Academic Decathlon Coach

7. Reports

Information: A. Reports

8. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Patrons addressed frustration and concerns regarding the following

- Raise for support staff
- Pay not only for new but veteran teachers
- CRT in school/ Leon Springs violating HB 3739
- Inappropriate books and class lessons in HS
- Being denied access to lesson plans

9. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from the Meetings of March 22, 2022, April 12, 2022 and April 26, 2022

Motion to approve the minutes of the Board of Trustees Meetings of March 22, 2022

Action (Consent): C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent), Approval: D. Approval of Financial Advisory Services Agreement

Action (Consent), Approval: E. Approval of Arbitrage Rebate Compliance Services Agreement

Action (Consent), Approval: F. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04451-225-0500

Action (Consent), Approval: G. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04782-021-1812

Action (Consent), Approval: H. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 19150-001-0440

Action (Consent), Approval: I. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04451-180-0350

Action (Consent), Approval: J. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 16334-055-0310

Action (Consent), Discussion and Possible Approval: K. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04712-336-0450

Action (Consent), Approval: L. Exterior Colors - Katie N. Reed Elementary School - RFCSP #2022-006

Action (Consent), Approval: M. Interior Colors - Henry T. Brauchle Elementary School - RFCSP #2022-008

Action (Consent), Approval: N. Contractor for Electrical Improvements - John Paul Stevens High School - 2022 Construction Portables - IDQ RFP #2021-152; Project #22-004-152

Action (Consent), Approval: O. Contractor for Electrical Improvements - Various Campuses - 2022 Summer Portables - IDQ RFP #2021-152; Project #22-005-152

Action (Consent), Approval: P. Contractor for Flooring Replacement - John Glenn Elementary School - RFCSP #2022-001

Action (Consent), Approval: Q. Contractor for MAC (Moving/Adding/Changing) Telecommunications Cabling - Various Campuses - 2022 Summer Portables - IDQ RFP #2018-121; Project #22-111-121

Action (Consent), Approval: R. Contractor for Mechanical Upgrades - Earl Warren High School - IDQ RFP #2020-118; Project #22-001-118

Action (Consent), Approval: S. Contractor for Paving Upgrades - Murray E. Boone Elementary School - IDQ RFP #2018-135; Project #21-003-135

Action (Consent), Approval: T. Contractor for Stevens High School CAST Teach Magnet - RFCSP #2022-058

Action (Consent), Approval: U. Contractor for 2022 Family Consumer Science Labs Millwork at 5 Campuses - BuyBoard #2022-04-004

Action (Consent), Approval: V. Construction Delivery Methods - 2022 Various Projects

Action (Consent), Approval: W. Consultant Appointments

Action (Consent), Approval: X. Change Orders

Action (Consent), Discussion and Possible Approval: Y. Proposal for an Innovative Course

Action, Discussion and Possible Approval: Z. Alamodome Contract

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

10. Curriculum and Instruction

Action, Discussion and Possible Approval: A. Proposal for Revisions to the 2022-2023 District Calendar

In both the spring of 2021 and the spring of 2022, Teacher Planning/Student Early Dismissal days were added to the spring semester during the year. This was to provide teachers with more planning time as they were dealing with the impact of the COVID disruption. A proposal is being brought forward to add Teacher Planning/Student Early Dismissal days to the previously-adopted 2022-2023 district calendar.

Motion by M'Lissa Chumbley, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana
Abstain: Carol Harle

11. Facilities and Operations

A. No items for this meeting.

12. Business and Finance

Action, Approval: A. Northside ISD Concession Profit Sharing

As of September 1, 2021, Northside ISD began operating its own concessions at various sports facilities around the District. Previously, the Northside Booster Association ("NBA") had operated concessions utilizing primarily volunteer labor to staff concession stands. Also, in a previous agreement between the NISD and NBA, a portion of profits derived from concession sales were distributed to the primary athletic booster and band/fine arts booster clubs at NISD comprehensive high schools.

This resolution will allow the practice of sharing in profits earned from concession sales to continue. The resolution delegates to the Superintendent the authority to share in any profits earned through concessions in a manner that is deemed appropriate.

Board request information regarding specifics in this matter

Motion by Gerald Lopez, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

13. Technology Services

A. No items for this meeting.

14. Human Resources

Action, Approval, Discussion: A. Proposal for Renewal of Medical Insurance with UnitedHealth Care for 2023

The recommended proposal is to renew Medical Insurance with United Healthcare for 2023. Plan Premiums remained the same in 2021 and 2022. The plan's utilization remains favorable. We successfully negotiated a premium increase of 5.9% which is down from the original offer of a 12.29% increase. The medical and pharmacy plans would remain the same causing no disruption for participating NISD employees.

Increase equals \$5.45M annually/continue 70/30 split (Monthly cost to EE ranges from \$7.07 to \$30.26 depending on plan choice)

Motion by M'Lissa Chumbley, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Discussion: B. DEC (Local) First Reading

TASB provides a service that regularly reviews Board policies and makes recommendations. During a recent review by TASB and through consultation with our attorneys a recommendation was made to make minor changes in the language in policy DEC (Local) related to Temporary Disability Leave described on page 4. Temporary Disability Leave provides job protection to employees who cannot work for an extended period of time due to a medical disability of a temporary nature. The suggested change was to remove language referencing a 12 month rolling measurement time frame. There are two attachments to this agenda item, the first of which shows just the suggested changes for page 4. Also attached is the full 6 page policy for your reference. This matter was brought to the Policy Committee earlier this month.

15. Administration

A. No items for this meeting.

16. Superintendent

Discussion: A. Redistricting presentation

Texas Education Code Section 11.052(i) requires a school board to re-divide single member districts "if the census data indicates that the population of the most populous district exceeds the population of the least populous district by more than 10 percent." The data collected from the 2020 U.S. census was released in mid-August 2021 and based on the results of that data, it will require the District to redraw your single member districts.

5% Differential
Population has to be within 10% of each other

As of 2020 Now 77% differential

Redistricting completed by January worst case. Would like to be done by Fall October/November.

1 person 1 vote:

- SMDs must be drawn with substantially equal population
- Exact equality of population not required (ideal district population)
- Avoid overpopulated and under populated districts
- Considering of race but not an divinity
- Important Dates:
- May Election Date – May 6, 2023
- Last Date to File for Name on Ballot – February 17, 2023 (78 days before election)
- State Deadline for Redistricting Map in Place – February 5, 2023 (90 days before Election)
- First Date to File for Name on Ballot – January 18, 2023

Trustee Lopez wants a committee and a community member to be a part of this committee for transparency

Discussion: B. Board Continuing Education Credit

The record reflecting individual Trustee continuing education hours is attached. Trustees have through April 30, 2022, to add continuing education credits. All Trustees have met the required hours.

An amendment to the SBOE's rule on continuing education for school board members also requires that the board president annually distributes the Framework for School Board Development to all current members of the Board and the superintendent. This document is attached. Also attached are the Board Training Requirements.

Action, Discussion and Possible Approval, Information: C. Reorganization of Board Officers

Discussion of options

- every 2 yrs term
- Lopez- wants to reorganize with a promoting to higher seat
- Bobby-is not in favor of 2 yr rotation
- Chumbley Suggested: Keep President VP and rotate Secretary

Trustees re-elected Karen Freeman as the president of the Board and Gerald Lopez as vice president for one more year. Corinne Saldana was nominated and selected Board secretary.

Motion by M'Lissa Chumbley, Second - not required

Action, Discussion and Possible Approval: D. Election of Delegate and Alternate to the 2022 Texas Association of School Boards (TASB) Delegate Assembly

Saldana - Delegate (already on the LAC)
Lopez - Alternate

Motion by Joseph Medina, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Discussion and Possible Approval: E. Election of Board Representative to Northside Education Foundation

Chumbley requested to be the representative for NEF

Motion by Bobby Blount, second by Joseph Medina.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Discussion and Possible Approval: F. Election of Northside Representative to TASB Board of Directors

Freeman requests to serve 1 more yr as a TASB representative

Dr. Woods would recommend Trustees interested should visit regarding the responsibilities in this role.

Motion by M'Lissa Chumbley, second by Joseph Medina.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana
 Action, Discussion and Possible Approval: G. Election of Board Representative to Bexar County School Boards Coalition

Freeman recommend removal
 No motion needed

Action, Discussion and Possible Approval: H. Election of Representative to National School Boards Association (NSBA)

Freeman recommend removal
 NSBA-anyone can attend meeting but do not need this relationship

Action, Discussion and Possible Approval: I. Board Committees

Will fill out form and return by the end of the week

Action, Discussion and Possible Approval: J. Texas Association of School Boards (TASB) Advocacy Resolutions (Brian Woods)

An extension was approved - Will visit this again in June

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

17. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

Discussion: B. In accordance with Section 551.071 of the Texas Open Meetings Act, deliberations regarding the possible settlement of potential litigation.

Discussion and Possible Approval: C. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to possible redistricting of the trustee single member districts resulting from the 2020 census. (De conformidad con la Sección 551.071 del Código Gubernamental de Texas, la consulta de abogados con respecto a cuestiones legales relacionadas con la posible restructuración distrital de distritos fiduciarios de un solo miembro como resultado del censo de 2020.) Recommended Action: Discussion

President Freeman announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 9:15 p.m. to discuss the following:

Discussion and Possible Approval

Discussion and Possible Approval: D. Appointment of Principal at Powell Elementary School - Recommended Action: Discussion

Discussion and Possible Approval: E. Appointment of Principal at Knowlton Elementary School - Recommended Action: Discussion

Discussion and Possible Approval: F. Appointment of Associate Principal at Mary Hull Elementary School - Recommended Action: Discussion

Discussion and Possible Approval: G. Appointment of Associate Principal at Anson Jones Middle School - Recommended Action: Discussion

Discussion and Possible Approval: H. Appointment of Associate Principal at Leon Valley Elementary School - Recommended Action: Discussion

Discussion and Possible Approval: I. Appointment of Associate Principal at McDermott Elementary School - Recommended Action: Discussion

Discussion and Possible Approval: J. Appointment of Assistant Principal at Brennan High School - Recommended Action: Discussion

Discussion and Possible Approval: K. Appointment of Assistant Principal at Brennan High School - Recommended Action: Discussion

Discussion and Possible Approval: L. Appointment of Assistant Principal at Brandeis High School - Recommended Action: Discussion

Discussion and Possible Approval: M. Appointment of Assistant Principal at Taft High School - Recommended Action: Discussion

Discussion and Possible Approval: N. Appointment of Assistant Principal at Vale Middle School - Recommended Action: Discussion

18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:58 p.m. and took the following action:

Action, Discussion and Possible Approval: B. Possible Adoption of a Resolution authorizing the settlement of a construction dispute discussed during Executive Session. Recommended Action: Approval and Adoption of Resolution.

Motion by Joseph Medina, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Discussion: C. Discussion regarding possible redistricting of the trustee single member districts resulting from the 2020 census. (Discusión con respecto a la posible reestructuración distrital de distritos fiduciarios de un solo miembro como resultado del censo de 2020.

Action (Consent), Discussion and Possible Approval: D. Appointment of Principal at Powell Elementary School - Recommended Action: Action

Action (Consent), Discussion and Possible Approval: E. Appointment of Principal at Knowlton Elementary School - Recommended Action: Action

Action (Consent), Discussion and Possible Approval: F. Appointment of Associate Principal at Mary Hull Elementary School - Recommended Action: Action

Action (Consent), Discussion and Possible Approval: G. Appointment of Associate Principal at Anson Jones Middle School - Recommended Action: Action

Action (Consent), Discussion and Possible Approval: H. Appointment of Associate Principal at Leon Valley Elementary School - Recommended Action: Action

Action (Consent), Discussion and Possible Approval: I. Appointment of Associate Principal at McDermott Elementary School - Recommended Action: Action

Action: J. Appointment of Assistant Principal at Brennan High School - Recommended Action: Action

Action: K. Appointment of Assistant Principal at Brennan High School - Recommended Action: Action

Action (Consent), Discussion and Possible Approval: L. Appointment of Assistant Principal at Brandeis High School - Recommended Action: Action

Action (Consent), Discussion and Possible Approval: M. Appointment of Assistant Principal at Taft High School - Recommended Action: Action

Action (Consent), Discussion and Possible Approval: N. Appointment of Assistant Principal at Vale Middle School - Recommended Action: Action

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 9:59 p.m.

Approved on June 28, 2022