

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS RD., SAN ANTONIO, TEXAS 78238**

Regular Meeting of the Board of Trustees

Tuesday, September 27, 2022

Meeting called to order at 6:00 PM

Generated by Monica Guerra on Friday, October 7, 2022

Members present

Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Staff Present

**Dr. Woods, Dr. Jordan, Rene Barajas, Ray Galindo, Leroy San Miguel, Jacob Villarreal, Ben Muir,
Barry Perez,
Kelly Rasti, Tiffany Gutierrez, Lori Jones, Monica Faulkenbery**

1. Notice of Meeting

Action, Information: A. No Virtual Link Required

2. Public Hearings

Information: A. There are no items for this meeting.

3. Meeting Opening

Procedural: A. Call Meeting to Order

6:00 pm

Procedural: B. Invocation and Pledges of Allegiance

C. Saldana

4. Superintendent's Report

Information, Reports: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Enrollment update. Base Day enrollment, taken Sept. 23, shows the District's enrollment slightly higher than expected with the elementary level showing the most growth.
- EXCEL Award. Jasmin Thompson, a first grade teacher at Braun Station Elementary School, is the recipient of the 2022-23 EXCEL Award by KENS5 and Credit Human. The surprise announcement was made in her classroom last week.
- Redistricting feedback. The District hosted two public hearings on the proposed changes to the single-member districts.
- Declaration of Respect signing day. Trustees will join students and staff across the District in participating in the eleventh annual Declaration of Respect event by signing a declaration promoting anti-bullying.
- Video Moment. In recognition of National Custodial Appreciation Day on Oct. 2, the video moment highlighted a custodian at Helotes Elementary School. He has seen generations of students come and go through those hallways for the past 45 years, and in fact, was once a student there himself. The video can be seen at <https://www.youtube.com/watch?v=MsrD7McsUHg>.

5. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Gerald Lopez has enjoyed attending multiple sporting events and has appreciated seeing the bands, flag teams, and all the students who participate in these types of activities. He congratulated Rayburn MS art teacher Larry West who was named the 2022 Outstanding Middle School Art Educator by the Texas Art Education Association (TAEA). In addition, Lopez acknowledged that NISD was named a TAEA District of Distinction for 2022.
- Trustee M'Lissa Chumbley shared that Trustees provide updates and reports at their regularly scheduled meetings as a way of keeping fellow Trustees and others informed of all of the great things taking place across the District. Chumbley congratulated architect Craig Noonan on his retirement after a long history of working with NISD on multiple projects. She thanked Trustee Lopez for his efforts to help the many grandparents raising grandchildren. She also announced that Ross MS will be partnering with the Agriculture Science & Technology Academy (ASTA) and Construction Careers Academy (CCA), Principal James Mears to foster the farm-to-home initiative. She thanked Ross MS Principal Faustino Ortega, Family & Community Liaison Irene Zinsmeister, and librarian Arnulfo (AJ) Talamantes for their efforts. Chumbley thanked the NEF Board and staff who helped host the Annual NEF Gala and recognized student Lorenzo Lopez on his performance at the Gala. She acknowledged the NISD Police Department from command and line officers to those working the state-of-the-art dispatch center and thanked them for working to keep students and staff safe daily. She commented that the police dept. makes a difference in the lives of students and should be celebrated. Chumbley commented on the many Career and Technical Education (CTE) opportunities available to NISD students including in-person clinical rotations at Health Careers HS, internships sponsored by Marek Brothers Construction, and dual credit opportunities. She reminded Trustees that ASTA will be hosting third graders from across the District as they participate in Ag in Action.
- Trustee Bobby Blount spoke about the importance of a personal touch in daily interactions across the district. 2 BOARDTalk 2022-2023 published by the Communications Department, Northside Independent School District
- Trustee Corinne Saldana thanked the Northside Education Foundation for their efforts in raising funds to directly support Northside teachers. She thanked the coaches, student athletes, and many parents who have participated in and attended the many athletic events so far this school year. Saldana attended the recent TASA/TASB annual conference. She invited individuals to visit the Go Public website to gain awareness of the many good things taking place in our public schools.
- Trustee Carol Harle thanked the parent volunteers at Hobby MS participating in the Hawk Eyes program. She acknowledged NISD librarian Lucy Ibarra Podmore on her leadership role with the Texas Association of School Librarians. Dr. Harle thanked NISD Director of Fine Arts James Miculka for hosting a detailed calendar of events on the District's fine arts website. She also acknowledged Trustee Blount for his recent presentations at the TASA/TASB conference, his role on the Go Public Steering Committee, and for serving on the Jay SEA Advisory Board.
- Trustee Karen Freeman congratulated CAST Teach HS staff and students on a successful pinning ceremony. She provided trustees an update from a recent TASB Board meeting.

6. Recognitions

Information: A. Outgoing Members of 2021-2022 Northside Leadership Academy (NLA)

Recognition of outgoing members of the 2021-2022 Northside Leadership Academy (NLA). For the past 47 years, in an effort to identify and train future administrators, NISD has held specialized training in one form or another. NLA is a year-long program that focuses on core competencies as they apply to school or department leadership. The admittance process into the program is a rigorous one. Outgoing members of the 2021-2022 NLA Class were recognized by the board.

7. Reports

Information: A. Reports

8. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Addressed the following issues with the Board:

- inappropriate books videos etc
- mask mandates and Marroquin charged with criminal trespassing
- request to find a better way to file grievances
- AFT- increase environment and compensation
 1. Help by- lower class sizes,
 2. less duties
 3. not give up a conference time

9. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from the Meetings of August Board Meetings

Action (Consent): C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent): D. Purchasing Cooperative Fees Paid by Northside Independent School District

Action (Consent): E. Certified TTESS Appraisers

Action (Consent): F. School District Teaching Permit

Action (Consent), Discussion and Possible Approval: G. Remote Homebound Instruction Waiver

Action (Consent): H. Exterior/Interior Colors - Building Replacement - Colby Glass Elementary School - RFCSP #2022-002

Action (Consent): I. Exterior/Interior Colors - Library Renovation - Mary Hull Elementary School - RFCSP #2021-005

Action (Consent): J. Interior Colors - Stevens High School CAST Teach Magnet - RFCSP #2022-058

Action (Consent): K. Contractor for Mechanical Upgrades - John B. Connally Middle School - RFCSP #2022-137

Action (Consent): L. Construction Delivery Methods - 2022-2023 Facilities Construction Project

Action (Consent): M. Consultant Appointments

Chumbley concerns with this appt. need to look at expanding the group of architects we use. Has spoken to Dr. Woods. The recommendation is being made but we need to work with facilities about expanding that group.

Action (Consent): N. Change Orders

Motion by M'Lissa Chumbley, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

10. Curriculum and Instruction

A. No items for this agenda

11. Facilities and Operations

Action, Approval: A. Schematic Design - Administration Suite Replacement - Rayburn Middle School - RFCSP #2023-001

Presenter: Leroy San Miguel

Budget Provisions: 2022 Bond Program

Committee: Building Committee - September 16, 2022

Recommended Action: Approval

The 2022 Bond Program provided for Administration Suite Replacement at Rayburn Middle School and schematic design is ready for presentation.

Approval of the schematic design for the Administration Suite Replacement at Rayburn Middle School as presented by Garza Bomberger & Associates is recommended.

Front parking to flow better and would like to increase around Bldg. E for additional parking. City is in favor for the plan

Chumbley Concern - 1 exit from the nurse's office
Luffers - liner panels finish off the underside of the canopy.

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

12. Business and Finance

13. Human Resources

14. Technology Services

A. No items for line items 12-14

15. Administration

Discussion: A. First Reading BED LOCAL (draft)

This is with the feedback and new language as requested. Will bring it back for final consideration in October.

Discussion: B. District Safety and Security Committee

Trustees Karen Freeman and M'Lissa Chumbley will serve on the District Safety and Security Committee which meets periodically throughout the school year to discuss safety and security issues. The committee is comprised of police, parents, and staff members from across the district.

Dates of upcoming Safety and Security: October 19, 2022, February 22, 2023, and June 21, 2023

16. Superintendent

Action, Discussion and Possible Approval: A. Redistricting

Trustees approved new single-member district boundaries to comply with Texas Education Code which requires redistricting when population variances, as identified by the decennial U.S. Census, meet a designated threshold. Possible approval tonight.

May 6 election - transitioning to the new map

Community input -

Limited amount of community members.

One inquiry about home address

Neighboring district wanted to be added in our district.

Lopez - expresses gratitude to the president and team for the meeting dates. Feels it was important for public to hear about this.

Motion by Gerald Lopez, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Discussion and Possible Approval: B. Legislative Priorities

Trustees approved legislative priorities for the 88th Legislature which convenes on January 10, 2023.

In conversation: legislature for retirees - the immediate cost of living
new to policy-consider a policy that may come into legislature regarding grandparents custody -Support (Lopez)
cast programs and funding pathways for students -legis. coming up that we should advocate for funding

Nov. 14 to pre-file

Considerations brought up:

- Grow your own student to teacher - could weave the two together for the increase and sustainable funding
- Consider coalition san Antonio area - Julia Gizzard to help with this
- THC will be handled by Dr. Woods and Kelly R.
- Harle- Raise Your Hand Texas - get the word out! Time attention and personal
- Freeman- submitted priorities of resolutions - all resolutions to move forward and combined with other districts
- Only vote that didn't have any opposition

Motion by M'Lissa Chumbley, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Discussion and Possible Approval: C. 2022-2023 Board/Superintendent Goals

Chumbley- NCN to include the data will feel better about employees having a voice

Woods can easily inform the Board of all that data *Structures already exist so no need to include it as a goal - will keep
Board informed through Friday Letter

Harle- Whole Child- challenging MS and HS to foster SEL and positive mental health in a proactive way

Easily done in ES.

Saldana- NISD culture - Exit interviews? When we have a teacher leaving do we follow up with them as to why they are leaving?

Woods tasked employees to gather feedback

Approved - with intention to circle back for Secondary involvement

Motion by M'Lissa Chumbley, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Procedural: D. Declaration of Respect Signing

Annually, the District holds a Districtwide Declaration of Respect Day for students K-12 and staff to promote anti-bullying in our schools. Oct. 7 is the Districtwide Signing Day. Counselors have been equipped with training, materials, and lessons for classroom presentations that teach necessary skills to students to promote a safe, respectful, and healthy school climate. Members of the Board of Trustees will sign their own Declaration of Respect, as a show of support for the program spearheaded by the NISD Guidance & Counseling Department led by Director Mary Libby. Dr. Woods will on behalf of the staff.

Recognition of Kimberly Ridgley and Mary Libby

Action, Discussion and Possible Approval: E. Board member attendance at MASBA/TCBSBM

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Procedural: F. Future Agenda Items

Woods reminded Board -Deadline for the 2022 Citizen Bond Advisory Committee was approaching quickly on October 7.

17. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 8:55 p.m. to discuss

Discussion: B. Appointment of Magnet Director at Hobby Middle School - Recommended Action: Discussion

Discussion: C. Appointment of Magnet Director at Zachry Middle School - Recommended Action: Discussion

Discussion: D. Appointment of Associate Principal at Briscoe Middle School - Recommended Action: Discussion

Discussion: E. Appointment of Associate Principal at Taft High School - Recommended Action: Discussion

Discussion: F. Appointment of Academic Dean at John Jay High School - Recommended Action: Discussion

Discussion: G. Appointment of Assistant Principal at Anson Jones Middle School - Recommended Action: Discussion

Discussion: H. Appointment of Assistant Principal at Northside Alternative High School - Recommended Action: Discussion

Discussion: I. Appointment of Assistant Principal at Stevens High School - Recommended Action: Discussion

Discussion: J. Sites

18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:25 p.m. and took the following action

- Appointment of Magnet Director at Hobby Middle School - Recommended Action: Pulled
- Matthew Patty, formerly Academic Technology Coordinator in Technology Services, was appointed Magnet Director at Zachry MS.
- Joe Bishop, formerly Assistant Principal at Zachry MS, was appointed Associate Principal at Briscoe MS
- Jennifer Rios, formerly Assistant Principal at Taft HS, was appointed Associate Principal at Taft HS
- Theresa Long, formerly Academic Dean at Stevenson MS, was appointed Academic Dean at Jay HS
- Loiselle Tejada, formerly STEM Coordinator at Jones MS was appointed Assistant Principal at Jones MS

- Jody Noblett, formerly Fine Arts Department Coordinator at San Antonio ISD, was appointed Assistant Principal at Northside Alternative HS
- Johnnie Fair, formerly Social Studies Teacher at North East ISD, was appointed Assistant Principal at Stevens HS.

Motion by M'Lissa Chumbley, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 9:26 p.m.

Approved on 10/25/22