

NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238

**Regular Meeting of the Board of Trustees
Tuesday, October 25, 2022**

**Meeting Called To Order at
6:00 PM**

Members present

Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Staff present

Dr. Woods, Rene Barajas, Tiffany Contreras, Barry Perez, Ben Muir,
Lori Jones, Leroy San Miguel, Jacob Villarreal, Kelly Rasti

1. Notice of Meeting

2. Public Hearings

Discussion, Information: A. School Financial Integrity Rating System of Texas (FIRST)
Assistant Superintendent for Budget & Finance Tiffany Contreras reported that for the 20th year in a row, Northside ISD has received the highest rating of "Superior Achievement" under the state's financial accountability rating system, called School Financial Integrity Rating System of Texas (FIRST). The primary goal of School FIRST is to improve the management of school district's financial resources. The School FIRST rating is based upon analysis of staff and student data reported for the 2020-21 school year, and budgetary and financial data for the 2021 fiscal year. As required by state law, Northside ISD announced and held a public meeting to distribute a financial management report that explains the District's performance under each of 20 indicators and the District's rating. Attendance zone reviewed for newest elementary school Trustees heard the boundary proposal for the Reed ES attendance zone prior to the Nov. 3 School Boundary Advisory Committee (SBAC) meeting. The SBAC, assisted by staff, will review the staff proposals, study relevant data, conduct a public hearing, analyze information as required by policy, and make formal recommendations to the Board concerning attendance zones. Elementary schools involved in the proposal are Henderson and Kallison. Reed ES will open in 2023 and is funded by School Bond 2018.

3. Meeting Opening

Procedural: A. Call Meeting to Order
6:00

Procedural: B. Invocation and Pledges of Allegiance
C. Saldana

4. Superintendent's Report

Information, Reports: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Safety Center Audits. The Texas School Safety Center is conducting safety audits of schools across the state and have visited campuses in NISD. These audits will continue.
- Speak at MASBA and host for CAST Teach. Dr. Woods had the opportunity to speak at a recent Mexican American School Boards Association conference event. As a pre-conference activity, Dr. Woods also hosted a panel of educational professionals and CAST Teach students.
- Promotion ceremony for General Jones. Assistant Superintendent for Technology Services Lori Jones, an Air Force reservist, was recently promoted to the rank of Brigadier General. Jones is the first reservist in the nation to achieve this rank in the area of cyber security.
- Museum Association Retiree Luncheon. The Northside Museum Association held their annual luncheon last Tuesday and was a great opportunity to catch up with a lot of retirees and former colleagues. They got off cycle with COVID, so they will have another luncheon in the Spring on April 18, which is their normal time to hold this event.
- Water polo playoffs. Water polo has recently been recognized as a UIL sporting event. Three NISD teams qualified for regional competition: the girls' teams from Brandeis and Brennan high schools and the Clark HS boys team. The Brandeis HS girls water polo team has qualified for the state competition.
- Host for Future Ready Superintendent Leadership Network (FRSLN). NISD, along with the Texas Association of School Administrators (TASA), is hosting a multi-day FRSLN event with attendance of approximately 200 school leaders from across the state of Texas.
- Video Moment. This month's video moment highlights the work of Warren HS students following their interests and coming together to form the Warren HS Athletic Film Crew. See the video at: <https://www.youtube.com/watch?v=xiP1lBcRI8>

5. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Karen Freeman attended a STEM Magnet Fair event at Los Reyes ES where the campus showcased their STEM lab initiatives. Students also had the opportunity to visit with staff from both of the District's middle school magnet programs.
- Trustee Gerald Lopez appreciates seeing all the NISD high school band program continue to grow and commended Director of Fine Arts James Miculka and band directors as every NISD high school who all received a rating of 1 at UIL competition.
- Trustee Corinne Saldana commended all teachers who go above and beyond and work in other capacities beyond the classroom. She thanked Executive Director of Athletics Stan Laing, Assistant Director of Fine Arts Elizabeth Sanchez-Lopez and all NISD coaches and fine arts teachers for involving students in various activities. Saldana

enjoyed the Parade of Nations event at Colonies North ES which enrolls students from over 30 countries and where over 20 languages are spoken. She thanked Agriculture Science & Technology Academy (ASTA) Principal Chad Bohlken and his staff for hosting their annual Ag in Action event showcasing the agriculture program. Saldana enjoyed participating in a recent NEF Grant Patrol and attending the Museum Association's retiree luncheon.

- Trustee M'Lissa Chumbley congratulated the state-bound Brandeis HS girl's water polo team. She thanked ASTA Principal Chad Bohlken, ASTA teachers, and students who participated in the school's annual Ag in Action event. She also recognized the O'Connor HS Hospitality group for hosting lunch at the event. Chumbley participated in a recent meeting of the District's Safety Committee and thanked members for serving. She acknowledged Director of Governmental Relations Kelly Rasti for her work and time supporting the District. Chumbley has enjoyed seeing the high school dance teams at sporting events and appreciates the diversity and number of students who participate.
- Trustee Bobby Blount attended a conference recently that addressed topics of interest to public education.
- Trustee Carol Harle attended a Clark HS voter registration event. She acknowledged Executive Director of Whole Child Development Dr. Kim Ridgley for her recent presentation to a local group of organizations and professionals focused on mental health care. Harle is grateful for all professional school counselors, school psychologists, and all those involved in supporting the mental well-being of students.

6. Recognitions

Recognition: A. Outgoing Members of 2018 Citizens' Bond Advisory Committee (CBAC)

- Recognition of outgoing members of the 2018 Citizens' Bond Advisory Committee (CBAC). Members of the CBAC represent the community-at-large to provide oversight and transparency and serve in an advisory role to the Board and Superintendent. Their hours of work and expertise are invaluable in ensuring that the District continues to spend bond monies judiciously, ethically, and in the best interest of taxpayers. The outgoing members of the 2018 Citizens' Bond Advisory Committee were recognized for their service to the District.

7. Reports

Information: A. Reports

8. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Concerns/positive remarks

K. Martinez- Stevens HS freshman/JV athletes not allowed to participate in the pink-out game. treated fairly and allowed to participate

J. Thorton-Murray - Harlan student
Military mom - reconsider the policy for transfer student

basketball player

9. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from the Meetings of September Board Meetings

Action (Consent): C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent): D. Quarterly Investment Report - August 31, 2022

Action (Consent), Approval: E. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 34034-501-0010

Approval: F. Construction Delivery Methods - 2022-2023 Engineering Project

Approval: G. Consultant Appointments

Approval: H. Change Orders

Action (Consent), Information: I. School District Teaching Permit

Resolution: Approval

Action (Consent): J. 2022-2023 Bilingual Program Exception Waiver

Resolution: Approval

Motion by Gerald Lopez, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

10. Curriculum and Instruction

Discussion: A. EIAA (Local) First Reading

The proposed revisions to EIAA (Local) are to return to the requirement that students in high school credit courses are only eligible for exam exemptions if they have 3 or fewer absences the spring semester.

Chumbley is not on board with students being allowed to fail and then still be ok with them being exempt from exam. Wants statistical data that shows impact.

Harle- echo Dr. Jordan and all the different aspects as to why kids are not where they need to be to pass.

11. Facilities and Operations

Action, Approval: A. Master Plan - Agriculture Science & Technology Academy

Presenter: Leroy San Miguel

Budget Provisions: 2022 Bond Program

Committee: Building Committee - October 19, 2022

Recommended Action: Approval

The 2022 Bond Program provided for upgrades to the Agriculture Science & Technology Academy. A master plan has been developed for approval.

The agricultural industry continues to be a production-based industry that includes business, science and technology. Subsequently, a master plan for Agriculture Science & Technology Academy located at O'Connor High School has been commissioned to evaluate the existing facilities and plan for the future. A presentation was given at the September 16, 2022 Building Committee Meeting. Building Committee members requested a re-evaluation. Staff and architects have met several times and recommended options for consideration.

This request is for the approval of the Master Plan developed by Kaarlsen Noonan Rittimann Garcia for Agriculture Science & Technology Academy.

approve the design - but will come back to the schematic design.

Motion by M'Lissa Chumbley, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

12. Business and Finance

Action, Approval: A. 2022-2023 Budget Amendment No. 1

The General Fund is being amended with Budget Amendment No. 1. The Child Nutrition and Debt Service Funds are being included but will not be amended.

There is no recommendation to amend General Fund revenue. General Fund expenditures are amended to recognize a net increase of \$ 1.7 million with the majority represented by the following:

Campus formula carry forward and enrollment adjustment - \$1,005,000

Increase in insurance premiums - \$508,654

Motion by Gerald Lopez, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: B. Consideration and approval of an order authorizing and approving a first amendment to the order authorizing and establishing a commercial paper program under which will be issued short-term obligations in an aggregate principal amount not to exceed \$100,000,000 to provide interim financing to pay project costs for eligible projects for the district; and other matters in connection therewith

Pulled - tweak some documents - November agenda

Action, Approval: C. Consideration and approval of an order authorizing the issuance by the Northside Independent School District of its fixed rate unlimited tax school building and/or refunding bonds in one or more series (as designated by purpose and series); levying a continuing direct annual ad valorem tax for the payment of one or more series of bonds; delegating the authority to certain members of the board of trustees and district staff to approve and execute certain documents relating to the sale of each series of bonds; and providing an effective date

The Order pertaining to the issuance of "Northside Independent School District Fixed Rate Unlimited Tax School Building and/or Refunding Bonds in one or more series" is attached.

Harle- stepped out

Motion by Gerald Lopez, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana
Not Present at Vote: Carol Harle

Action, Approval: D. Consideration and approval of an order authorizing the issuance by the Northside Independent School District of its variable rate unlimited tax school building and/or refunding bonds in one or more series (as designated by purpose and series); levying a continuing direct annual ad valorem tax for the payment of one or more series of bonds; delegating the authority to certain members of the board of trustees and district staff to approve and execute certain documents relating to the sale of each series of bonds; and providing an effective date

Motion by Gerald Lopez, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: E. Consideration and approval of an order by the board of trustees of the Northside Independent School District authorizing the remarketing of "Northside Independent School District

Variable Rate Unlimited Tax School Building Bonds, Series 2018"; amending certain terms of the order authorizing the issuance of the bonds; delegating the authority to certain members of the board of trustees and district staff to approve and execute certain documents relating to the remarketing of the bonds; and providing an effective date

Motion by Gerald Lopez, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

13. Human Resources

Action, Approval: A. Property and Boiler/Machinery Insurance
2022/23 Property and Boiler/Machinery Insurance Renewal

Current Situation: Our property & boiler/machinery insurance policy expires on November 16, 2022. The annual premium paid for 2021/22 was \$3,997,845 and includes a \$5MM wind/hail (W/H) deductible per occurrence. Our Property Insurance Consultant, McGriff Insurances, polled the market for insurance rates given the current and past losses. The insurance market remains hard (high demand for coverage in a reduced supply) causing large increases in premiums with higher deductibles.

Factors contributing to premium increases:

- Continued weather-related losses across the US and other countries,
- Our 2016 hailstorm of 68MM
- Our 2019 hailstorm of 4.5MM
- Increase in NISD property value from 3.2B to 3.4B
- Limited commercial insurance providers
- Inflation in general

Recommendation: Remain with the incumbent vendor, Westchester, for option one (1) that provides the same coverage and deductibles that we currently have including \$400MM in policy limits and a \$5MM per occurrence deductible on wind and/or hail damage. All other coverages/deductibles remain the same as expiring. Total Annual Premium \$4,806,586.

Presented by D. Glass

Motion by M'Lissa Chumbley, second by Joseph Medina.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

14. Technology Services

15. Administration

Discussion: A. Administrative Boundary Proposal for Reed ES

Trustees heard the boundary proposal for the Reed ES attendance zone prior to the Nov. 3 School Boundary Advisory Committee (SBAC) meeting. The SBAC, assisted by staff, will review the staff proposals, study relevant data, conduct a public hearing, analyze information as required by policy, and make formal recommendations to the Board concerning attendance zones. Elementary schools involved in the proposal are Henderson and Kallison. Reed ES will open in 2023 and is funded by School Bond 2018.

Discussion: B. Policy FDB (Local) First Reading

- include an exception for full-time, active-military duty families
- new language would allow active-duty families to remain at the school they attend (rather than be moved to a different campus when a new high school opens)
- restructure the policy to clearly state the different types of transfers and the rules as they apply to UIL guidelines
- UIL on the implications of making it retroactive

Action, Discussion and Possible Approval: A. 2022 Citizens' Bond Advisory Committee Trustees and the Superintendent nominated members of the 2022 Citizens' Bond Committee or the 2018 Citizens' Bond Advisory Committee to serve on the 2022 Citizens' Bond Advisory Committee. All nominations have been provided to the Board and approval is recommended.

The Board of Trustees approved members of the 2022 Citizens' Bond Advisory Committee (CBAC). They are:

Al Saldaña, George Block, Phyllis McMillan, Linda Ancira, Angela Barino-Denn, Pat Blattman, Jesse Cardenas, Robert Colunga, Ernie DeWinne, Randy Fields, Tracey Fontenot, Judy Fowles, Dave Gannon, Andy Greene, George Hickman, Kathy Hill, Ray Lopez, Cliff McClean, Jesus Mejia, Daniel Walker, and Eric Walls.

Motion by Bobby Blount, second by Joseph Medina.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Discussion and Possible Approval: B. Board/Superintendent Goals

Comments were brought up and tweaks were done in Academics Committee meeting.

Remove STAAR from final

Take another look at the final before it is finalized.

Motion by Joseph Medina, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Procedural: C. Future Agenda Items

17. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 8:15 p.m. to discuss:

Discussion and Possible Approval: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit

Discussion and Possible Approval: C. Appointment of Assistant Principal at Zachry Middle School - Recommended Action: Discussion

Discussion and Possible Approval: D. Appointment of Assistant Principal at Taft High School - Recommended Action: Discussion

Discussion and Possible Approval: E. Appointment of Academic Dean at Stevenson Middle School -
Recommended Action: Discussion

18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:16 p.m. and took the following action.

Action, Approval: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit

Motion by Joseph Medina, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action (Consent), Approval: C. Appointment of Assistant Principal at Zachry Middle School -
Recommended Action: Approval

Action (Consent), Approval: D. Appointment of Associate Principal at Taft High School -
Recommended Action: Approval

Action (Consent), Approval: E. Appointment of Academic Dean at Stevenson Middle School -
Recommended Action: Approval

Motion by Gerald Lopez, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 9:17 p.m.

APPROVED ON NOVEMBER 15, 2022