

**Northside Independent School District  
2025-2026 Pay Schedule AD  
Professional - Certified**

<b>2025-2026</b>			
<b>25-26 Pay Grade</b>	<b>Minimum Daily Rate</b>	<b>Midpoint Daily Rate</b>	<b>Maximum Daily Rate</b>
AD01	\$252.61	\$309.94	\$367.28
AD02	\$277.87	\$340.94	\$404.00
AD03	\$312.60	\$383.56	\$454.51
AD04	\$334.48	\$410.39	\$486.33
AD05	\$342.83	\$420.64	\$498.49
AD06	\$351.41	\$431.18	\$510.95
AD07	\$378.03	\$452.74	\$527.43
AD08	\$400.72	\$479.89	\$559.09
AD09	\$428.77	\$513.49	\$598.21
AD10	\$467.42	\$559.71	\$652.00
AD11	\$509.41	\$610.08	\$710.76
AD12	\$662.24	\$793.10	\$923.99
AD13	\$768.22	\$920.01	\$1,071.81

*This schedule includes professional occupations that typically require a teaching or administrative certification and/or provide direct educational-related services to students.*

**Examples:** Occupational/Physical Therapist, LSSPs, Hearing Officer, Assistant Principal, Associate Principal, Principal, Athletic Director, Student Services and Instruction Coordinator/Specialist and Director, Assistant Superintendent, Deputy Superintendent

**Employees:** You can determine your correct pay grade by referring to your annual salary notice.

**Applicants:** All NISD Job Vacancy Announcements and General Employment Notices include the pay grade and hourly wage/annual salary.