

**Northside Independent School District
2025-2026 Pay Schedule BN
Professional - Non Certified**

2025-2026			
25-26 Pay Grade	Minimum Daily Rate	Midpoint Daily Rate	Maximum Daily Rate
BN01	\$184.33	\$220.78	\$257.24
BN02	\$212.01	\$253.90	\$295.80
BN03	\$233.19	\$279.30	\$325.39
BN04	\$268.19	\$321.18	\$374.18
BN05	\$308.41	\$369.36	\$430.30
BN06	\$336.18	\$402.61	\$469.04
BN07	\$393.55	\$463.00	\$532.44
BN08	\$463.24	\$532.44	\$601.67
BN09	\$592.35	\$665.56	\$738.76

This schedule includes professional occupations that typically do not require a teaching or administrative certification but provide direct services to District facilities, programs and overall operations.

Examples: Accountant, Auditor, Social Worker, Business Facility Coordinator, Supervisor, Manager, Director; Human Resources/Finance/Payroll/Budget Administrator; District Coordinator

Employees: You can determine your correct pay grade by referring to your annual salary notice.

Applicants: All NISD Job Vacancy Announcements and General Employment Notices include the pay grade and hourly wage/annual salary.