

**Northside Independent School District
2025-2026 Pay Schedule IA
Classified - Instructional Assistant Support**

2025-2026			
25-26 Pay Grade	Minimum Daily Rate	Midpoint Daily Rate	Maximum Daily Rate
IA01	\$106.66	\$121.30	\$138.03
IA02	\$117.12	\$142.21	\$165.21
IA03	\$125.48	\$153.50	\$182.77
IA04	\$133.84	\$161.03	\$184.04
IA05	\$140.73	\$168.69	\$196.64
IA06	\$162.08	\$194.07	\$226.04
IA07	\$191.15	\$228.96	\$266.79
IA08	\$200.59	\$240.37	\$280.16
IA09	\$225.63	\$270.22	\$314.82

This schedule includes classroom support occupations that require skills and training in all educational type work such as assisting students, preparing materials and presenting topics, meeting and communicating with parents, keeping records/files, processing transactions, operating classroom equipment, entering data, and performing other aide duties.

Examples: *Instructional Assistant, Library Assistant, Special Education Instructional Assistants, Interpreters, LVNs*

Employees: *You can determine your correct pay grade by referring to your annual salary notice.*

Applicants: *All NISD Job Vacancy Announcements and General Employment Notices include the pay grade and hourly wage/annual salary.*