

**2024-2025**

# Northside Independent School District

## Miscellaneous Pay Schedule

### Pay Rates for Various Substitute, Non-Regular and Seasonal Positions & Activities

Please contact the Compensation Department if the position/activity is not listed

Rates are applicable to all funds including grants

Rates listed are not to be altered unless approved by the Superintendent

*Health insurance and TRS eligibility varies based on state and federal requirements*

*Please contact the Benefits Department if you have questions on eligibility*

#### Daily Rate for Various Non-Teaching Substitute Positions

<u>Job Title</u>	<u>Short-term Assignment</u>	<u>Long-term Assignment<sup>1</sup></u>
Coordinator	\$135.00	\$165.00
Supervisor	\$135.00	\$165.00
Hearing Officer	\$135.00	\$165.00
Assistant and Associate Principal	\$175.00	\$205.00
ES Principal & Director (department with less than 40 positions)	\$185.00	\$215.00
MS Principal & Director (department with more than 40 positions)	\$200.00	\$230.00
HS Principal & Executive Director	\$215.00	\$245.00

<sup>1</sup>Long-term assignment rate for non-teaching substitute positions is achieved when the assignment exceeds 10 consecutive days and continues if there is no break in service

#### Hourly Rates for Various Seasonal/Temporary Positions

<u>Job Title</u>	<u>Rate</u>
Test Administrator	\$30.00
Psychological Services Department	\$50.00

#### Hourly Rates for Various Non-Regular Positions

<u>Job Title</u>	<u>Rate</u>
Adult & Community Instructional Coach	\$35.00
Adult & Community Teacher (Cert. or Masters)	\$32.00
Adult & Community Teacher w BA	\$27.00
Adult & Community Tester	\$22.00
Adult & Community IA	\$17.00
Adult & Community Data Clerk	\$17.50
Adult & Comm Ed Learning Tree Instructor	\$12.50
Adult & Comm Ed Learning Tree Assistant Site Leader	\$15.50
Adult & Comm Ed Learning Tree Site Leader	\$17.50
Childcare Worker I (ECC, Adult & Community ED)	\$12.50
Childcare Worker (Family Involvement Program)	\$11.50
Crossing Guard	\$14.25
Early Childhood Instructor (Family Literacy)	\$12.50
Training Manager - Food Service	\$ 2.50 <sup>2</sup>
Free & Reduced Lunch Food Service Worker	\$14.25
Student Assistant/Student Worker	\$10.00
Warehouse Helper (summer)	\$10.00
Miscellaneous Support Position <sup>3</sup>	\$10.00

<sup>2</sup>Supplemental to current hourly rate

<sup>3</sup>Miscellaneous positions that are needed for continuous support of the operation typically on a part-time basis must be paid at least the federal minimum wage. Payment above the minimum wage must first be reviewed by the Compensation Department to ensure internal consistency with other District positions

#### Rates for District Seasonal Activities

<u>Activity</u>	<u>Certified Rate</u>	<u>Non-Certified Rate</u>
Athletic Trips by Coaches	\$30.00	per trip
In-House Detention Hall	\$30.00	per hour

Trainer/Presenter/Facilitator	\$40.00		per hour
Prep Work for Trainer (3 hours maximum)	\$40.00		per hour
Professional development participant	\$30.00		max \$180
Curriculum Writing	\$40.00		per hour
Crossing Guard (Teacher Extra Duty)	\$40.00		max per day
<b>Special Education Services<sup>4</sup></b>			
Homebound - Regular	\$50.00		per hour
Homebound - Speech Therapy Regular or Private	\$60.00		per hour
Speech Compensatory or Summer Assessment	\$50.00		per hour
LSSP, OT/PT for Summer Assessment	\$50.00		per hour
Parent Training	\$40.00		per hour
AI/VI Services	\$40.00		per hour
Special Education or Section 504 Services	\$40.00		per hour
<b>Care Clinic</b>			
LPC Supervisor	\$60.00		per hour
LPC	\$60.00		per hour
LPC Associate	\$40.00		per hour
Bridge Services to Student Information Services <sup>5</sup>	\$60.00		per hour
Tutor	\$40.00	\$20.00	per hour
<b>Summer School</b>			
Administrator, Coordinator, Registered Nurse & Teacher	\$40.00		per hour
LVN	\$25.00		per hour
TSS	\$25.00		per hour
Paraprofessional & Clerical	\$20.00		per hour
<sup>4</sup> Mileage is not reimbursed			
<sup>5</sup> Other departments utilizing bridge services will adhere to the same hourly rate			