

## 2025-2026 NORTHSIDE SALARY

### New Classroom Teacher\* Hiring Schedule

*(Eligible for Teacher Retention Allotment)*

\*Texas Education Code § 5.001 defines “classroom teacher” as an educator who is employed by a district and who, not less than an average of four hours each day, teaches in an academic instructional setting or a career and technology instructional setting.

	24-25 Experience Level	25-26 Experience Level		24-25 Teacher Salary		25-26 General Increase		25-26 Teacher Salary
	-	0		-		-		\$61,285
	0	1		\$60,320		\$1,300		\$61,620
	1	2		\$60,655		\$1,300		\$61,955
	2	3		\$60,990		\$2,500		\$63,490
	3	4		\$61,325		\$2,500		\$63,825
	4	5		\$61,660		\$5,000		\$66,660
	5	6		\$61,995		\$5,000		\$66,995
	6	7		\$62,830		\$5,000		\$67,830
	7	8		\$63,165		\$5,000		\$68,165
	8	9		\$63,500		\$5,000		\$68,500
	9	10		\$63,835		\$5,000		\$68,835
	10	11		\$64,170		\$5,000		\$69,170
	11	12		\$64,505		\$5,000		\$69,505
	12	13		\$64,840		\$5,000		\$69,840
	13	14		\$65,175		\$5,000		\$70,175
	14	15		\$65,510		\$5,000		\$70,510
	15	16		\$65,845		\$5,000		\$70,845
	16	17		\$66,180		\$5,000		\$71,180
	17	18		\$66,515		\$5,000		\$71,515
	18	19		\$66,850		\$5,000		\$71,850
	19	20		\$67,185		\$5,000		\$72,185
	20	21		\$67,520		\$5,000		\$72,520
	21	22		\$67,855		\$5,000		\$72,855
	22	23		\$68,190		\$5,000		\$73,190
	23	24		\$68,640		\$5,000		\$73,640
	24	25		\$69,090		\$5,000		\$74,090
	25	26		\$69,540		\$5,000		\$74,540
	26	27		\$69,990		\$5,000		\$74,990
	27	28		\$70,490		\$5,000		\$75,490
	28	29		\$70,990		\$5,000		\$75,990
	29	30		\$71,490		\$5,000		\$76,490
	30	31		\$71,990		\$5,000		\$76,990
	31	32		\$72,490		\$5,000		\$77,490
	32	33		\$72,990		\$5,000		\$77,990
	33	34		\$72,990		\$5,000		\$77,990
	34	35+		\$72,990		\$5,000		\$77,990

#### NOTES:

1. Schedule applies to employees hired during the 14-15 school year and thereafter
2. Salaries based on 187 days
3. Master's degree add \$1,500 to base schedule at experience level
4. Doctorate degree add \$1,500 to base schedule at experience level
5. Maximum new hire salary is \$77,990